Senior Patrol Leader Training Instructor's Guide



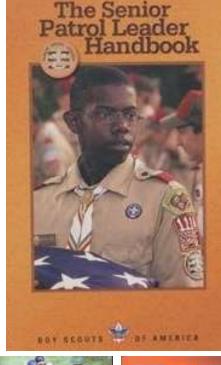


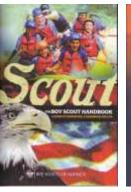


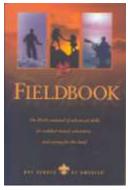












Note for the instructor:



This syllabus has been put together to assist the SM in training the SPL. Each topic discussed is directly from the SPL Handbook. Have the SPL follow along in his handbook with the training for further understanding, in depth discussion and to establish the book as a great source for information.

This syllabus is not intended to replace the SPL Handbook but rather to reinforce the importance of the SPL reading and using it!

Congratulations!

- # The members of your troop have elected you to be their Senior Patrol Leader!
- # They have put their trust in you and shown great confidence in you!

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continue, that are into grant funders intended points in one of the cidiest regardati in forwarding. The first between 14 december, that long recognition for some patient fluidities on the implices quartie localization, postulars, it is complete, the interpretable in between a recognition of each and admit funders. He elementaries the responsibility for localizing moverage of the trapp and the promise banders consocial. He provides collarable instability in planting and contribing now the Woody's pairs general contribution of the properties of several con-

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milen. They have on belging others moved: You probably have many materials shots directly



What is expected of me?

- Set a good example!
- **#** Wear the Scout uniform correctly
- Run all troop meetings, events, activities, and the annual program planning conference.
- Chair meetings of the patrol leader's council.
- Appoint troop members to serve in the troop's other youth leader positions (with advice and counsel of the Scoutmaster)
- Delegate duties and responsibilities to other youth leaders.
- Assist the Scoutmaster with troop leadership training.
- # Live by the Scout Oath and Law

10% Service and Association

you will not be a member of a patrol, but you may participate to high-adventure activities with the femple Venture patrol.

The partial leaders' council may offer car-

appear before the toop to discuss their qualifications and outers for seeking the office. This provides good guarante for se carefulates and equifies those who is not know them self, supper Scoun is particular, to gain a better sense of what they repose of the first the russy.

Duties of a Senior Patrol Leader

While you are sense paintli leader, the mosp is going to count upon you to live up to some clear expectations:

- But all troop meetings, overtic activities, and the amoud program planning conference.
- Chair meetings of the puttol leaders' council.
- Appoint toop members to serve in the troop's other yearly leader positions (with the advice and counsel of
- Delegate duties and responsibilities to otkey youth loaders.

Pg 10

- stoop leadership training.
- · Ser a good example
- Wear the Scoat scotters correctly.
 Show Scout spirit.
- der will require a rignificant

Being a good seniar pured leader will require a nignificant considerate of time. Cronicles all of your obligations to family, school, and religion, and Sout an appropriate holasco, even if this means temporarily putting solds asset outracurricular activities.

What is expected of me?

Being a good senior patrol leader will require a significant commitment of time. Consider all of your obligations to family, school, and religion and find an appropriate balance, even if that means temporarily putting aside some extracurricular activities.

Methods of Scouting

As senior patrol leader, you can help the troop recognize the importance of troop spirit and guide everyone in taking full advantage of Scouting's opportunities. Among the most effective means you have for building troop spirit are the methods of Scouting.

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Spirit is an important concept is ficulty, both to individuals and for groups of Security, final spirit, and troop spirit can energie the pergram of the Bey Securit of America and bring the fallest meaning or the Security experience.

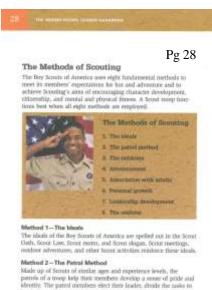
- Sourt spirit means that you live by the Score Oalls and Law, are proposed for anything that comes along, and are willing in give time and energy to do service for someone in need in the community. Showing Sourt spirit is a requirement for all the tanks of Bey Scoring.
- Paired aptire pairs the spoilight on the Science who have larmed together as a paired. They demonstrate parted upon by working toward the common goal of brokling who best possible paired. They stave sheed on a team, achieving more as a tourn that they could as individual;
- Toop spirit focuses on the unity, enthusianin, and progress of the entire troop.

As senior painti leadon, you can help the troop recognize the impartance of usons spirit and gaide everyone in sixing full advantage of Sconting's opportunities. Among the most effective means you have so hadding mosp spirit are the methods of Sconting.

Methods: The Ideals

The ideals of the Boy Scouts of America are spelled out in the Scout Oath, Scout Law, Scout Motto and Scout slogan. Scout meetings, outdoor adventures and other Scout activities reinforce these ideals.





or tours, and there in the artification of accepting and fulfilling group responsibilities.

Each partie expresses to partie spirit with a partie name, flag, will, and using hieraters of a partie may also master a spectally unterstering, he example, or theirh oven making—and use it as their makenate.

Methods: The Patrol Method

"The patrol method is not a way to operate a Boy Scout troop; it is the *only* way. Unless the patrol method is in operation you don't really have a Boy Scout troop."

> Robert Baden-Powell, founder of **Boy Scouts**



Pg 29 National Honor Patrol Award Enverage aft of the person in the troup to work brough naming the Wallered Honer Person Award Here a proved name. Had, and pull. Pad the patrol destances equipment, and use the patrol yell. Here particles records up-to-them. High two patrol mortings every much Takes pears in an house man home, concluses activities, on a CAN CLUST AT BRIDE VS DESCRIPT

Methods: The Outdoors

Boys join Scouts because they want to have fun and adventure. The Boy Scouts specialize in fun and adventure in the outdoors. Keep the fun and adventure in mind during meetings, training, etc.



Methods: Advancement

There are plenty of opportunities for Scouts to find success. As they find fun and adventure in the Outdoors, find opportunities to celebrate successes with rank requirements, merit badges and awards.

Pg 31

The Boy Scouts of America Indianae than a Scoat absold morrow recognition for his achievements. The regularments for the rank of Tendeshoe through First Class prepare how to take full advan

is that will become



Method 5—Association With names Sooner have a great deal by washing how older woop merithen conduct theometers. A error putod hader who is selfing to be sen and encourage can make a postured difference in the fives of

Methods: Adult Association

Adults serve as mentors and coaches to the youth. Older scouts serve as mentors and coaches to the younger scouts.

The **Scoutmaster** serves as the Troop Leader, he is the head coach and will work directly with the SPL.

The **Assistant Scoutmasters** assist the Scoutmaster in developing the program and may work with the Venture or New Scout patrols.

The **Troop Committee** conduct the Troop Business and support the Troop Program.

The **Chartered Organization Rep** is the link between the Troop and the organization that Charters the Troop.

Pg 31

one hum 4 great deal by watching how older more members reduct themselves. A sensor passol hader who is selfing in his a and encourage can make a positional difference in the lives of

Methods: Personal Growth

A lot of times, boys will try to find the path of least resistance, but with Projects, Awards and Rank Requirements, encourage Scouts to do more than is comfortable and they'll find that they can do more than they thought possible.

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Pg 32

Medited 6 - Personni Grovethbrath of Roy Sexus ago are experiencing cleanate physical and errorbrath growth. Specially other them opportunities at thatend much of that change into productive personners are to find the assesses they are seeking for many of dept operature. Too ago nervice posperies and Good Trans. Sexuas que discress their plans in pher concensión. Beligious amond programs other pathways for fines in stone plenty seefer.



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Method 7—Leadership Development

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Methods: Leadership Development

By finding ways to serve others, we find that others want to follow our lead.

Leadership in Scouting is developed by training a Scout in how to do his job and then trusting and enabling him to do the job.

Pg 32

Retirio 6 - Personni Grovethfronts of Roy Scissi and physical and emisterial granults, Spiraling others them opportunities at that of mark of that change into productive enaborate and in find the assessment they are seeking for many of dept operation. Tocough service pospects and Good Times Science say discreme their plant in their concensities, Indigeous second programs other pathways for flavor to more freely to effect.



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Methods: Uniform

The Uniform is the symbol of Boy Scouts. Uniform inspections are important tools to help younger scouts understand how to present a clean appearance and how to wear patches, badges and uniform pieces correctly.

Pg 32

Medited 6 - Personni Growth Forth of Roy Scene ago are experiencing channels; playment and errorisonal growth. Sourching others them opportunition as thaned much of that change into productine engineers and in final the automor they are seeking, for many of dept quention. Through nervice punctum and Good Trans. Scene can discover their plant in their concentrals. Belignous amond programs other pathways for fines on some sheeple sodie:



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Method 7—Leadership Development

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Patrol Method Video



- # Have a good attitude
- # Act with maturity
- # Be organized
- **#** Look the part

Look Out for the Little Guys!

As the SPL, be aware of the experience of younger Scouts. Encourage them to do their best. Make it your business to help them get the most out of Scouting. Speak up any time you become aware of older Scouts picking on younger boys. The maturity you show as SPL can make it clear that yours is a troop where harassment, bullying and hazing will not be tolerated.

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Think of some of the best leaders yet here known. Include the yet here known. Include them is a machine at adoled who servine affect with the attille to guide people howard their goins. Maybe you are for a sportly beaution consided by encenter who morphes you no actions the househouse and other adoled baden more after more aftern.

Now that yet laws become series quanti leader, yet, they be acting you and have you can be most effective in your new ords. What weep can you take to head well?

Basics of Londornship

These are almost an many practicular all sadership as there are leaders. All good leaders develop their own types, building on their successes and learning trop, suspections that meet can be not selly accounted by an interference of the control of the property of the control of the control of the property of the control of the control

· the organized

Match Leadership Styles to Leadership Needs

- **#** Explaining
- Demonstrating
- # Guiding
- # Enabling

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Matching Leadership Styles to Leadership Needs

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- · Colder
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THE EXPLAINING STYLE

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THE DEMONSTRATING STYLE

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When the patrol or an individual is just increase, a new skill, irramation can come quickly when the skill just last there yet. The healer at this point needs in use the demonstrating trols of leadershap, sharing percently have asserting a to be done. No also must model the behavior expected of paint members.

Develop the Troop as a Team

- # Forming Stage
- Storming Stage
- Norming Stage
- Performing Stage

Support the Troop

- Pay Attention
- # Fill Needs

Provide Leadership

- Rely on the Scout Oath & Law
- # Meet Scouts where THEY are, not where you are.
- # Be a Role Model
- Look for strengths in other Scouts and utilize them
- Make Meetings mean something!
- Respect and Value Others

Pg 93

A patril that has been around by a whife david have raysingen quier a bit of skill in sendring to difficulties and arbitrong musty of its goals. Note concluses should be methican in that addity to prefer to make and to mercone obtacles. They have a sense of yield to belonging to a normalid party, and they easy working taggithm for the good of the tools. The titue and super-they have

We see an appear experienced purels by working to it that they have everything they requise to certaine according. Those resources rough to a the facts of materials, caraging goat, at atmosf side, respectable adhermation you can sharp from northing of the patient handers' council. Recognises individuals for that accomplishrement, and excounse speen, communication. We may find that the guiding style and excluding style of indebrishly are just right for budgings part for bean in notices (action).

Providing Landscaling to the Troop

- Boly on the Soul Outh and Lee or you raise official choices in most lookening. Shared values are a formulation of any years. The Soul Lee and Outh are expressions of the BSA's values.
- Other a vision of recover. The trivet's around progress plan is a Management for moving activities and outdoor adversarior. One is to local Scenic energies and entholours.
- Resignar that some Source are moving faster than others.
 Give additional assistance to Source who are stating more time to learn shife; and to gan Source apprecises; Other additional focusts added responsibilities and lookership persistent.
- Middel the land of hetacian and achievement you expect from overyone in your imag. Be what you want then to be. How, high expectations for pointed and expect the best in others.
- Acknowledge differences. Look for wags to show on astrochast strengths of ferman to the advantage of the entire tongs. Develop must by keeping the forecess of tangs receives in mand.

Overcome Troop Disappointments

- # Use Start, Stop and Continue Assessment
- Look forward to the next adventure using the last disappointment as a guide on what not to do

Celebrate Success

Scouting is supposed to be fun and challenging. Find reasons to celebrate successes to encourage further success.

> Start, Stop, Continue Assessment Tool Start, Stap, Continuous Assertion Assertions of the left transport of the Continuous as even or activity that has jost accurred and explore some as even or activity that has jost accurred and explore some of the values than activity offers. The most can then the activity of the the activities and facts are prophilication and facts over the Transport that our SSC are into Eleft to end up with an emphasis no what west weaping than when axing other assessment truth. In the simplest form, SSC is these questions: 1. What abould we man doing that would make an more

- 2. What should we step duting that is not working or it a former to
- 1. What should we continue to do because it was a significant

For major every and when you are a name reperienced leader the group can explore the why of wack quantum. The answers offers with help as reinforce the makes of the Scott Oath and Law in the Openhane.

Some key points for using the ISC assumment tend:

- Everyone has the right to cupses his Haughts.

individuals

- · Each person but the choice of solicing or remaining when
- Same person was noticed or sound or restancing some by No one tony interrupt the posture speaking, and items is in tone for particular or rading has all someone.
 Gathering raper here is key, for, it is use always increasely to evolution and marks increasing. The parties landers," council may be the right place to review the input and again; a wholes.
- Dis not allow the discussion to become regulate or focus on

To end the discussion, summarior the most important po that years mentioned. When appropriate, the toop solide should loop a mend to be shared at the tool patrol leaders' coased meeting. The prestive throughout the session and an you bring it so a class.

Cast a Vision

- # For your entire term
- # For each activity
- Spend the time before the activity creating a vision of what success looks like

Without a clear vision, success might look different to different people on your team, and you may find that everyone is pulling in different directions

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Wint	Pg 22	
What does noccess look like for our troop?	1822	
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What are very goods on get up there?		

Long Term Planning

- Annual Planning Conference
 - Do your homework
 - Get Patrol input
 - Hold the planning conference
 - □ Develop troop goals for the year
 - Select major events
 - Select program features
 - Fill out the troop calendar
 - Consult with the troop committee
 - Announce the plan
- Mid Year Course Correction Conference

Pg 37

You would not think of setting out or a king lux parking with white thereigh, a way to show you like wis. The make it was of the hump's program—one plan you develop in an external may that about where the toop is founded, where the challenges like, and the making opportunities that focus care captor to find along the way.

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Monthly PLC Meeting

The PLC meets every four weeks to "fine-tune" the annual plan for the coming month. Weekly the PLC may meet briefly after meetings to review activities or to go over upcoming responsibilities.

The Monthly (& Weekly) PLC meeting is planned and run by the SPL and supported by the Scoutmaster.

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This also will be incolved in descripting the consume of the twenty a program. One of your first (exponentialities as exemipoint leader will be to complain your energies with those of the exceptionness to pur impatter a pumpine (pointing) conference for the point if hadron's consol, and or assist them as developing a programciation, as some made the record.

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the period below to prove the providing and the period of the period of

Monthly PLC Meeting

- Opening and call to order
- Roll call and reading of the log
- # Patrol Reports
- Cld Business
- Big Event Planning
- Troop Meeting Planning
- **# New Business**

One of the most important parts of the meeting is follow up and getting the information out to Patrol Members after the meeting

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Patrol Leaders' Council Meeting Agenda

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See to Plant Leader

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Weekly Meeting Goals

- **# Motivate Scouts**
- # Strengthen Patrols
- Learn and practice Scout Skills
- # Exercise leadership
- Promote Scout Spirit
- # Prepare for upcoming events.

Pg 55

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- receiving many he devoted to the demonstrative, and practice of differither will enhance Socials' ability to hitse deal range, and to som requirements for higher ranks.
- existing leadership. The trust's you'd insiden toke leading so to place and, conducting, and assembling the section of or prestrings. Leadership is a visit that some believes and only importance, and trusty meetings serve as regular revisions his

Weekly Meeting

- **#** Preopening
- **#** Opening
- **#** Skills Instruction
- **#** Patrol Meetings
- # Interpatrol Activity
- # Closing Scoutmaster's Minute
- # After the Meeting

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Big Events

The weekly meetings of the troop should lay the foundations for big events. The outdoors is where Scouting works best.

- **X** Troop Campouts
- **#** Camporees
- **# Summer Camps**
- # High Adventure Treks
- **#** Religious Activities

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Getting Ready for the Outdoors

- Where are we going?
- # When will we return?
- # Who is going with us?
- **#** Why are we going?
- What are we taking?
- # How will we follow the principles of Leave No Trace?



Leadership Situations

- **Q.** While visiting on a patrol campsite, you notice on the patrol's duty roster that the two youngest Scouts are expected to wash the dishes ever meal. What should you do?
- **Q.** Two patrols finish an interpatrol competition in a tie. You have only one award for first place. What do you do?
- **Q.** You encounter two older Scouts having an argument. You urge them to find a way to talk through their differences, but they ignore you and begin to fight. They are bigger than you are and you can't stop the fight alone. What do you do?
- **Q.** The troop is planning a feast and each patrol is responsible for a part of the meal. The patrol preparing the main course has decided to fix meat loaf. You hate meat loaf. What should you do?



Tips for Running a Good Troop Meeting

- # Review the meeting plan prior to the meeting
- # Start on time
- Take charge of the meeting
- # Use the Scout sign to gain attention of the Troop
- # Stay focused on the program feature of the month.
- Keep the meeting moving
- # Give praise
- # Be positive in public
- # Criticize only in private
- Don't keep doing the same things
- Set a good example
- Review meetings to see what can be improved



Troop Self Assessment

Try to highlight areas of troop success and discover areas open to improvement. Compare assessments over time.

- **X** Troop Meetings
- # Patrol Method
- **#** Camping
- **#** Advancement
- **X** Training
- # Character Development



Start, Stop and Continue Assessment

Take the outcome of this and focus on reapplication and future events.

- # What should we start doing that would make us more successful?
- ****** What should we stop doing that is not working or is a barrier to our success?
- # What should we continue to do because it was a significant reason for our success?

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Stiert, Stop, Continue Assessment Tool
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Sturt, Stop, Continue Assessment Tool

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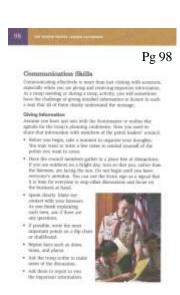
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Communication Skills: Giving Information

- # Before sharing info, organize your thoughts
- # Make sure you have the attention of those you are trying to give info to
- # Speak clearly, make eye contact, ask for feedback
- # Use visual aids
- Repeat important facts for emphasis
- # Get the troop scribe to make notes
- # Expect follow up from others



Communication Skills: Effective Listening

- # Give the speaker your full attention
 - Don't try to think about what you are going to say next
 - Pay attention to what they aren't saying as well as what they are saying
 - Notice body language, tone, etc
- # Write down points of info dates, time, etc.
- # If you are unclear about anything, ask questions
- # Pay attention to how you feel and determine how it affects your ability to listen well.

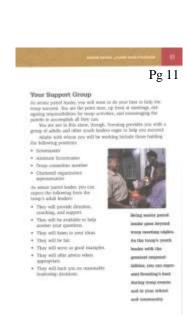


Support from Adults

- **#** Scoutmaster
- Asst Scoutmasters
- # Troop Committee
- # Chartered Org Rep

Their Job:

- Provide direction and coaching
- **#** Answer questions
- # Listen to your ideas
- # Be Fair
- **X** Serve as good examples
- # Offer advice when appropriate
- # Back you on reasonable decisions



Support from Scouts

- **#** ASPL
- **X** Troop Guide
- **#** Quartermaster
- **#** Historian
- # Chaplain's Aide
- **#** Librarian
- **#** Scribe
- **#** Instructors
- # Den Chiefs
- **#** Junior ASM
- ★ OA Troop Rep
- **#** Others



Communicating Well DVD



The Tough Stuff

Inappropriate Behavior

Scouting is built upon the boy-led troop and the boy-led patrol. As SPL you set an example for the behavior of everyone in the troop. When you see someone stepping outside the Oath and Law, you must step aside with the scout and discuss with him why the behavior is not acceptable.



The Tough Stuff

Conflict Resolution

As SPL you have to handle conflicts that arise within the troop to keep them from becoming something that can damage troop spirit.

Methods:

- **#** Avoiding
- **#** Compromising
- # Problem Solving



What's Next?

- # Use this training to help you lead others
- # Share this info with others
- Intro to Leadership Skills- Troop training
- **# NYLT**
- **# NAYLE**

Senior Patrol Leader Resources

Training Classes

- Kodiak Challenge (Council)
- # Trainer's EDGE (Council)
- National Youth Leadership Training (Council)
- National Advanced Youth Leadership Experience (Philmont)

Literature

- Senior Patrol Leader Handbook
- # Scout Fieldbook
- ⊞ Boy's Life

Other

- # Troop website 4townscout.com
- **#** Other Scouts
- **#** Adult Leaders

Sources

- # The Senior Patrol Leader Handbook
- Scoutmaster / Asst Scoutmaster Leader Specific Training DVD BSA Item # 605643
- # Communicating Well DVD Item # 605646